

CITY OF WALNUT
SALARY SCHEDULE
 July 1, 2018
 EXECUTIVE (E)

| RANGE | <u>ENTRY1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> |
|-------|---------------------------------------|----------|----------|----------|----------|----------|
| M13 | 10,278 | 10,792 | 11,331 | 11,898 | 12,493 | 13,117 |
| M14 | 10,756 | 11,294 | 11,858 | 12,451 | 13,074 | 13,728 |
| M15 | Per City Manager Employment Agreement | | | | | 17,723 |

| <u>RANGE</u> | <u>POSITION</u> | <u>AUTHORIZED POSITIONS</u> |
|--------------|--|---------------------------------|
| M13 | DIRECTOR OF ADMINISTRATIVE SERVICES/*CITY TREASURER | 1 |
| M13 | DIRECTOR OF COMMUNITY DEVELOPMENT | 0 |
| M13 | DIRECTOR OF COMMUNITY SERVICES | 0 |
| M14 | ASSISTANT CITY MANAGER - DEVELOPMENT SERVICES | 1 |
| M14 | ASSISTANT CITY MANAGER - COMMUNITY SERVICES/PUBLIC WORKS | 1 |
| M15 | CITY MANAGER | 1 |
| TOTAL: | | 4 |

*\$250 ADDITIONAL PER MONTH STIPEND

CITY OF WALNUT
SALARY SCHEDULE
November 14, 2018
MANAGEMENT (M)

| RANGE | <u>ENTRY1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> |
|--------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| M1 | 4,905 | 5,150 | 5,407 | 5,678 | 5,962 | 6,260 |
| M2 | 4,950 | 5,198 | 5,458 | 5,730 | 6,017 | 6,318 |
| M3 | 5,104 | 5,359 | 5,627 | 5,908 | 6,204 | 6,514 |
| M4 | 5,180 | 5,439 | 5,711 | 5,997 | 6,297 | 6,611 |
| M5 | 5,348 | 5,615 | 5,896 | 6,191 | 6,500 | 6,825 |
| M6 | 5,437 | 5,709 | 5,994 | 6,294 | 6,608 | 6,939 |
| M6.1 | 5,670 | 5,953 | 6,251 | 6,564 | 6,892 | 7,236 |
| M7 | 5,876 | 6,169 | 6,478 | 6,802 | 7,142 | 7,499 |
| M8 | 6,387 | 6,706 | 7,041 | 7,393 | 7,763 | 8,151 |
| M9 | 6,597 | 6,927 | 7,274 | 7,637 | 8,019 | 8,420 |
| M10 | 6,780 | 7,119 | 7,475 | 7,848 | 8,241 | 8,653 |
| M11 | 7,009 | 7,359 | 7,727 | 8,113 | 8,519 | 8,945 |
| M12 | 7,267 | 7,631 | 8,012 | 8,413 | 8,834 | 9,275 |
| M12.1 | 8,411 | 8,832 | 9,273 | 9,737 | 10,224 | 10,735 |

| <u>RANGE</u> | <u>POSITION</u> | <u>AUTHORIZED POSITIONS</u> |
|---------------------|--|------------------------------------|
| M1 | RECREATION SUPERVISOR | 2 |
| M2 | ASSISTANT PLANNER | 1 |
| M3 | MANAGEMENT ANALYST | 1 |
| M4 | CODE ENFORCEMENT SPECIALIST II | 1 |
| M5 | UNASSIGNED | 0 |
| M6 | FINANCE ANALYST | 2 |
| M6 | ASSOCIATE PLANNER | 1 |
| M6.1 | MAINTENANCE SUPERVISOR | 2 |
| M7 | UNASSIGNED | 0 |
| M8 | SENIOR MANAGEMENT ANALYST | 2 |
| M9 | SENIOR PLANNER | 1 |
| M10 | MAINTENANCE MANAGER | 1 |
| M11 | UNASSIGNED | 0 |
| M12 | CITY CLERK | 1 |
| M12 | CITY PLANNER | 1 |
| M12 | ASSISTANT TO THE CITY MANAGER | 0 |
| M12 | COMMUNITY SERVICES SUPERINTENDENT | 1 |
| M12.1 | DEPUTY COMMUNITY SERVICES DIRECTOR | 1 |
| M12.1 | FINANCE OFFICER/*DEPUTY CITY TREASURER | 1 |
| TOTAL: | | 19 |

*\$250 ADDITIONAL PER MONTH STIPEND

CITY OF WALNUT
SALARY SCHEDULE
 July 1, 2018
 GENERAL (G)

| RANGE | <u>ENTRY1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> |
|--------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| G1 | 3,116 | 3,272 | 3,436 | 3,608 | 3,788 | 3,977 |
| G2 | 3,374 | 3,543 | 3,720 | 3,906 | 4,101 | 4,306 |
| G3 | 3,554 | 3,732 | 3,918 | 4,114 | 4,320 | 4,536 |
| G3.1 | 3,639 | 3,821 | 4,012 | 4,213 | 4,423 | 4,644 |
| G4 | 3,711 | 3,897 | 4,091 | 4,296 | 4,511 | 4,736 |
| G5 | 3,716 | 3,902 | 4,097 | 4,302 | 4,517 | 4,743 |
| G6 | 3,771 | 3,960 | 4,158 | 4,366 | 4,584 | 4,813 |
| G7 | 3,865 | 4,058 | 4,261 | 4,474 | 4,698 | 4,933 |
| G8 | 4,025 | 4,226 | 4,437 | 4,659 | 4,892 | 5,137 |
| G9 | 4,226 | 4,438 | 4,659 | 4,892 | 5,137 | 5,394 |
| G10 | 4,294 | 4,509 | 4,734 | 4,971 | 5,219 | 5,480 |
| G11 | 4,664 | 4,897 | 5,142 | 5,399 | 5,669 | 5,953 |
| G12 | 4,693 | 4,927 | 5,174 | 5,432 | 5,704 | 5,989 |
| G13 | 4,836 | 5,078 | 5,331 | 5,598 | 5,878 | 6,172 |
| G14 | 4,951 | 5,199 | 5,459 | 5,732 | 6,018 | 6,319 |
| G15 | | | | | | |

| <u>RANGE</u> | <u>POSITION</u> | <u>AUTHORIZED POSITIONS</u> |
|---------------------|----------------------------------|------------------------------------|
| G1 | RECEPTIONIST/CASHIER | 0 |
| G2 | CABLE PRODUCTION ASSISTANT | 0 |
| G2 | MAINTENANCE WORKER I | 2 |
| G3 | COMMUNITY DEVELOPMENT TECHNICIAN | 1 |
| G3.1 | RECREATION COORDINATOR | 2 |
| G4 | OFFICE ASSISTANT | 0 |
| G5 | ACCOUNTING ASSISTANT | 0 |
| G6 | MAINTENANCE WORKER II | 1 |
| G7 | IRRIGATION TECHNICIAN | 0 |
| G9 | ADMINISTRATIVE ASSISTANT | 2 |
| G9 | LEADWORKER | 0 |
| G9 | ACCOUNTING TECHNICIAN | 3 |
| G10 | CODE ENFORCEMENT SPECIALIST | 1 |
| G11 | UNASSIGNED | 0 |
| G12 | EXECUTIVE ASSISTANT | 1 |
| G13 | DEPUTY CITY CLERK | 0 |
| G14 | FOREMAN | 2 |
| G15 | UNASSIGNED | 0 |
| TOTAL: | | <u><u>15</u></u> |

CITY OF WALNUT
SALARY SCHEDULE
 January 1, 2019
 PART-TIME (PPT)

| RANGE | | <u>1</u> | <u>2</u> | <u>3</u> |
|----------------------------|--------------------------|----------|----------|----------|
| Permanent Part Time | | | | |
| PPT2 | Cable Production Assista | 22.63 | 23.76 | 24.95 |
| PPT3 | Office Clerk | 17.84 | 18.73 | 19.67 |
| PPT3 | Recreation Specialist | 17.84 | 18.73 | 19.67 |
| PPT4 | Administrative Intern | 15.41 | 16.18 | 16.99 |
| Seasonal Part Time | | | | |
| SPT1 | Swimming Pool Manager | 16.83 | 17.67 | 18.56 |
| SPT2 | Assistant Pool Manager | 14.10 | 14.81 | 15.55 |
| SPT3 | Swim Instructor | 12.97 | 13.62 | 14.30 |
| SPT3.5 | Office Clerk | 11.70 | 12.29 | 12.90 |
| SPT4 | Lifeguard | 12.40 | 13.02 | 13.67 |
| SPT4.5 | Sr. Recreation Leader | 15.94 | 16.74 | 17.57 |
| SPT5 | Recreation Leader II | 13.22 | 13.88 | 14.58 |
| SPT6 | Swim Instructor Aide | 12.00 | 12.60 | 13.23 |
| SPT6 | Recreation Leader I | 12.00 | 12.60 | 13.23 |

DEFINITIONS

- A. A part-time position is a position having a work week of fewer hours than the work week established for a full-time position. A part-time position may be either Permanent or Seasonal.
- B. A permanent part-time position is utilized twelve (12) months per year.
- C. A Seasonal part-time position is an assignment for a limited duration as needed, such as the recreation and aquatics positions.

GUIDELINES

- A. Permanent part-time and seasonal part-time employees are hired at the entry step or any step at the discretion of the City Manager.
- B. After completing six months within a classification at each step and receiving a performance evaluation of satisfactory or above, the permanent part-time employee may be eligible for the next step. One year thereafter, the permanent part-time employee shall be given a performance evaluation and may move to the next step, so long as the employee's performance evaluation is satisfactory or above.
- C. After completing 500 hours within a classification at each step and receiving a performance evaluation of satisfactory or above, the seasonal part-time employee may advance to the next step until reaching the top step.